



# Chorlton Community Land Trust

## Members Code of Conduct

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Any member who acts in a way from which a reasonable person may conclude that the individual or group responsible acted with the intention of causing or risking causing harm to the CLT or with neglect to the same, whether reputational, financial or of any other nature may risk termination of their membership. This applies to conduct during CLT meetings, as set out below, but also pertains to conduct on social media, other media or elsewhere in the public domain.

### 1. Behaviour during CLT meetings

- a) To allow CLT business to progress, members attending any meeting of the CLT must agree to abide by the code of conduct and act in a manner that supports equal opportunities for all.
- b) In contributing to the meeting, members will ensure that comments they make do not amount to a personal attack on another individual and should avoid using heated and emotional words or behaviour. Individual and personal disputes should not be allowed to affect conduct within the meeting.
- c) Members must:
  - act appropriately and treat others' contributions with respect allow everyone to take part without interruption or intimidation and treat everyone equally.
  - declare any private interests in the matters discussed.
  - act with complete integrity in any dealings with or on behalf of the CLT.
  - treat the CLT's affairs as confidential and not disclose anything outside of meetings except what is already in the public domain, or what they are expressly authorised by the governing body to disclose.
  - not act or speak in a way that may be perceived as bullying, abusive, discriminatory or derogatory.
  - respect the ruling of the Chair.
  - address the meeting via the Chair.
- d) The Chair of a meeting is allowed to set a time limit on someone who is permitted to speak.
- e) Members must accept and abide by majority decisions, respecting the collective decision-making process.

### 2. Majority Decisions

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- a) If a project is voted on and agreed by a majority of those present at a properly constituted meeting and a member or group of members cannot support the project, their membership of the CLT will not be at risk of being forfeit unless they fail to act in accordance with this Code of Conduct and/or publicly express opposition to the detriment of the reputation and good standing of the CLT
- b) Within any constraints imposed by the decisions already made, reasonable argument and debate, conducted in a fair way and in accordance with this Code of Conduct, will be encouraged.

### 3. Confidentiality

Any Member guilty of disclosing confidential information may be subject to termination of their membership.

### 4. Breaches of the Code of Conduct during Meetings

Anyone who does not comply with the Code of Conduct will be asked to leave the meeting by the Chair. Anyone excluded from a meeting because of their behaviour will only be allowed to return to future meetings if they agree to abide by the code of conduct.

Agreed by Board on	23 July 2019
Chair	
Secretary	
Previous Versions	None
Next review	July 2020