



Chorlton Community Land Trust

Members Code of Conduct

This code of conduct sets out the expected standards of conduct and behaviour in meetings to help ensure that all members experience positive and productive discussions.

If you act in such a way that a reasonable person might conclude that you intend causing, or risk causing, reputational, financial or other harm to the CLT, your membership may be terminated. This applies to your conduct during CLT meetings, as set out below, but also to your conduct on social media or elsewhere in the public domain.

1. Behaviour during CLT meetings

- a) You must agree to abide by the code of conduct and act in a manner that supports equal opportunities for all.
- b) In contributing to the meeting, you will ensure that comments you make do not amount to a personal attack on another individual and you should avoid using heated and emotional words or behaviour. Individual and personal disputes should not be allowed to affect your conduct within the meeting.
- c) As a member you must:
 - address the meeting via the Chair
 - allow everyone to take part without interruption or intimidation
 - treat the contributions of others with respect
 - not act or speak in a way that may be perceived as bullying, abusive, discriminatory or derogatory
 - declare any private interests in the matters discussed
 - not disclose anything declared as confidential by the chair, outside of meetings.
 - respect the ruling of the Chair
- d) The Chair of a meeting is allowed to set a time limit on individual contribution.
- e) You must accept and abide by majority decisions, respecting the collective decision-making process.

2. Majority Decisions

- a) If a project is voted on and agreed by a majority of those present at a properly constituted meeting and you cannot support the project, your membership of the CLT will only be at risk of being terminated if you fail to act in accordance with this Code of Conduct and/or publicly express opposition to the detriment of the reputation and good standing of the CLT
- b) Within any constraints imposed by the decisions already made, reasonable argument and debate, conducted in a fair way and in accordance with this Code of Conduct, will be encouraged.



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3. Confidentiality

If you are found to have disclosed confidential information your membership may be terminated.

4. Breaches of the Code of Conduct during Meetings

If you do not comply with the Code of Conduct, the Chair will ask you to leave the meeting. If you are excluded from a meeting because of your behaviour, you will only be allowed to return to future meetings if you agree to abide by the Code of Conduct.

Agreed by Board on	5 November 2019
Chair	
Secretary	
Previous Versions	Members Code Of Conduct-2019-07-23.pdf
Next review	November 2020