



Chorlton Community Land Trust

Board Members Code of Conduct

Introduction

As an organisation, Chorlton Community Land Trust abides by the '[Code of Good Practice for Community Land Trusts](#)'.

All Chorlton Community Land Trust members must, individually, abide by the '[Chorlton CLT Members Code of Conduct](#)'.

This Board Members Code of Conduct sets out standards of personal behaviour and conduct required of Board members in addition to those required of the Members. The Board has agreed and adopted this Board Members Code of Conduct.

When you stand for election as a Board member, you will be asked to confirm that you have read and understood this Board Members Code of Conduct.

When you become a Board member of Chorlton Community Land Trust, you must provide a statement that you will comply with this Board Members Code of Conduct within one month of your election or appointment, as stated in the Rules, D4.2.

In the remainder of this document any references to 'the CLT' mean 'Chorlton CLT'.

Commitment to Community Land Trust Values and Principles

As a Board member you will carry out your responsibilities in a way which allows the CLT to continue to operate in line with the values and principles set out in the National CLT Network Code of Conduct.

You are elected by the members of the CLT to represent the interests of the CLT for the benefit of our defined community.

Standards of behaviour

In addition to fulfilling your legal duties, as a Board member you are expected to show high standards of behaviour in carrying out your responsibilities. This is so that the Board can function properly as a Board; that it can play its part appropriately in the CLT's overall governance; and that the good name and reputation of the CLT is maintained.

You are expected to observe the following general standards:

1. In your dealings with other Board members, the CLT's members and with any management executive and employees, you will treat people politely, fairly, and with dignity and respect.



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2. On public occasions and on all CLT business, you will behave with integrity and in a way which is appropriate for a Board member of such an organisation. You will not bring the CLT into disrepute or prejudice its general good standing in any way.
3. You will behave in a way that demonstrates your belief in the values and principles and ethical stance of the CLT and conduct yourself in a way that does not call these beliefs into question or prejudice the general good standing of the CLT in any way.
4. You will treat meetings of the Board or of any committee or sub-committee of the Board to which you are appointed as formal occasions; and you will:
 - act appropriately and treat others' contributions with respect
 - allow everyone to take part without interruption or intimidation and treat everyone equally
 - declare any private interests in the matters discussed
 - act with complete integrity in any dealings with or on behalf of the CLT
 - treat the CLT's affairs as confidential (see separate section on Confidentiality below)
 - not act or speak in a way that may be perceived as bullying, abusive, discriminatory or derogatory
 - respect the ruling of the Chair
 - address the meeting via the Chair
 - seek advice or clarification where needed
 - express your own views, and come to your own decisions on individual matters in good faith in what you believe to be in the best interests of the CLT, taking into account relevant factors and ignoring irrelevant factors
 - accept any decision made by the board in accordance with the law and the CLT's rules, even if you disagree with it, and voted against it if a vote was taken. This includes a commitment to support any decision of the board outside of board meetings
 - keep to the agenda, raise other issues under "any other business" according to agreed procedures, and not engage in discussions during the meeting which are not relevant to the issues of the meeting

Confidentiality

As a Board member, you will treat all information which you receive in your capacity as a Board member, and all discussions at Board meetings or within committees or sub-committees of the Board, as confidential. If you are also an employee of the CLT you will take particular care not to



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disclose to your colleagues any confidential information which you received in your capacity as a Board member.

In particular:

1. you will not disclose any information outside Board meetings unless it is already in the public domain, or you are specifically authorised by the Board to do so. This includes information about the CLT's business, the deliberations of the Board in reaching decisions, and the way individual Board members voted on issues.
2. if you serve on the Board, or equivalent, of any other organisation you must treat your role as Board member of Chorlton CLT and Board member of any such organisation as separate. This means that you must maintain confidentiality in relation to information you receive in one capacity, and not disclose any such information in the other capacity unless you are expressly authorised to do so.
3. you will not use any information for personal advantage.
4. you will not pass information to any representative of the press or media, without the authorisation of the Board.
5. you will take proper care of any documents you receive as a Board member, and store and dispose of them securely.

Taking independent advice

If, as a Board member, you have any questions about any aspect of the CLT's affairs, you should raise them in the first instance with a Board Member of your choosing.

If you believe that it is essential to seek independent advice so that you can properly perform your duties then you should do this through the secretary. Or if the matter on which the advice is sought directly concerns the secretary, then you should seek advice through the chair.

If you are dissatisfied with any advice given by the CLT's external advisors, or the Board fails to obtain the advice which you requested, you should raise the matter with the secretary. The secretary may take further independent advice if he or she considers it to be in the best interests of the CLT to do so.

If the secretary is involved in the matter in question and cannot be regarded as independent for the purposes of taking further advice, you must refer it to the National CLT Network.

Hospitality and Gifts



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You must not, in your capacity as Board member (or what others might understand to be in your capacity as Board member), receive from or give to any person or organisation any hospitality, gift or any other benefit, except for light refreshments.

Breach of this Code

If, as a Board member, you are found to be in breach of this Code of Conduct, Chorlton CLT's Rules (D9) describe how a Board member may be removed from the Board.

Agreed by Board on	23 November 2021
Chair	Simon Hooton
Secretary	Sian Richards
Previous Versions	27 August 2019
Reviewed	October 2021
Next review	November 2023