



Chorlton Community Land Trust

Equality and Diversity Policy

Chorlton CLT aims to ensure that we promote equality and diversity in all our work, with our members, the communities we work in and our employees and volunteers. The policy will help us deliver our vision.

We recognise and value the diverse characteristics, skills, knowledge and experience in all parts of society. The engagement of people with diverse backgrounds will benefit the organisation and enable us to progress our objectives.

We will not discriminate on the basis of Age, Disability, Gender, Race, Religion or Belief, Sex or Sexual Orientation.

We will also actively seek to ensure that equal opportunities and diversity are promoted in our projects and in organisations we work with.

To make sure this policy is effective we will

- ensure that reflecting the diversity of our community is central to the recruitment of board members, and widening the membership of Chorlton CLT
- monitor, through verbal and written reports, and statistics where appropriate, the delivery, accessibility and availability of any activities we may undertake.
- continually review our projects and activities and, where necessary, provide appropriate training for board, staff members and volunteers
- operate and publicise procedures for informal feedback and formal complaints

Employment and volunteering

We are committed to being an equal opportunities organisation when we employ staff, or where people are engaged in volunteering.

We will ensure that no job applicant, employee, volunteer or placement student is unfairly discriminated against on the basis of Age, Disability, Gender, Race, Religion or Belief, Sex, Sexual Orientation.



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Agreed by Board on	2 November 2021
Chair	Simon Hooton
Secretary	Sian Richards
Previous Versions	None
Next review	November 2022